

Mistras Group, Inc. | Services Division
Environmental Sustainability Policy

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Management Approval

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Issue Authorization

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Environmental Sustainability Policy

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Environmental Sustainability Policy

1.0 Purpose/Scope

- 1.1 Mistras Group recognizes and acknowledges its responsibility to identify and minimize environmental impacts which may result from the undertaking of its business practices.
- 1.2 This policy is applicable to all Mistras employees.

2.0 Minimizing Effects on Environment

Mistras recognizes the importance of maintaining or improving the environment in which all living things exist, whether in the air, sea, or land. We will continually strive to minimize the effects of our processes on the environment through:

- 2.1 Compliance with all relevant environmental legislation and regulations. Additionally, Mistras will endeavor to implement procedures and strategies for protecting the climate (including but not limited to use of low-emission technologies, driving less, and/or carpooling) and minimizing the environmental impact to the local animal or plant population or habitat.
- 2.2 Minimization of waste through substitution (where practicable), reduction, reuse, recycling, and recovery.
- 2.3 Careful planning of each operation to identify potential areas of environmental impact and using best available technology to protect the environment including efficient use of vehicles and equipment to minimize the impact to the environment. This may include:
 - 2.3.1 Keeping vehicles in good condition through regular preventative maintenance
 - 2.3.2 Not leaving vehicles idling unnecessarily
- 2.4 Maintaining categorized inventories of hazardous waste and the segregation, protection, and disposal of such waste according to local and/or international regulation.
- 2.5 Training of all personnel on appropriate environmental issues and energy conservation measures according to their job description.
- 2.6 Inquiry as to environmental policies of our suppliers and the environmental acceptability of their products.
- 2.7 Review of and adherence to environmental policies of the facility location for which work is being performed, including plans in place to minimize environmental impacts that may affect the local animal or plant population or habitat.
- 2.8 Practicing water conservation activities including repairs on equipment leaking water, utilization of brooms instead of hoses for cleaning, educating employees, etc.

3.0 Waste Management

Mistras is committed to the following waste management activities:

- 3.1 Household-rated waste is disposed of using the local waste system.
- 3.2 Used oils, anti-freeze, and solvents are stored to then be retrieved by a third-party collections company to be reused and recycled.
- 3.3 Used oily rags and pads are collected and recycled by a third party.
- 3.4 At client locations, any waste or trash generated shall be disposed of utilizing the established practices for that location.

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4.0 Communication

Communication includes programs addressing internal and external parties. The purpose of internal communication is to ensure that environmental information is disseminated to all personnel and that all personnel feel they can participate through available communication channels.

5.0 Continual Improvement

Mistras will continuously strive to improve the Environmental, Health, Safety and Security performance. The management team shall commit to ensuring the environmental management system is suitable, adequate and effective.

MISTRAS GROUP, INC. POLICY STATEMENT

It is the policy of MISTRAS GROUP, Inc. and this ENVIRONMENTAL, HEALTH SAFETY AND SECURITY Program to provide a safe and healthful place of employment and to do no harm to the environment by and for ALL EMPLOYEES, ITS CUSTOMERS AND NEIGHBORS. It is the purpose of this policy to:

1. Be in full compliance with all Federal, State and Local regulations as they pertain to the business interests of MISTRAS.
2. Take no unacceptable risks as concerns the operations impact on the environment and minimizes asset losses.
3. Apply safe practices in the procurement, marketing, utilization and disposal of product and services as dictated by locations, conditions and circumstances to all jobs.
4. Continuously strive to improve the Environmental, Safety, Health and Security performance of MISTRAS.
5. Commit to the prevention of pollution.
6. Take into account any and all public concerns or comments as received by MISTRAS.
7. MISTRAS commits to complying with other requirements that may be or become applicable to our interests.
8. MISTRAS will review the EHS&S Objectives, policies and performance during the Management Review Process.



CEO